



UGC SPONSORED NATIONAL CONFERENCE ON LEADERSHIP IN ORGANIZATIONS: CONTEMPORARY CONCERNS AND KEY DEVELOPMENTS



ORGANISED BY
DEPARTMENT OF MANAGEMENT STUDIES
&
TEACHING LEARNING CENTRE
RAMANUJAN COLLEGE
UNIVERSITY OF DELHI
MARCH 22-23, 2018

Venue: Seminar Room, Ramanujan College, Kalkaji, New-Delhi - 110019

CONCEPT NOTE

Numerous new themes and concerns are emerging in leadership research and practice. These grapple with a number of vital questions, including the kind of leadership behaviours now thought to be required (and, conversely, those which is deemed worthy of discouragement); the allocation of leadership responsibilities across organizational members; and the kind of leadership training and development methods which are deemed to be appropriate in new contexts. In large part these current issues and concerns in leadership and leadership development reflect key changes in the environment within which organizations have to operate; for example shorter product life-cycles, deregulation, increasing uncertainty, globalization of competition, turbulence in markets and technologies, and higher expectations from public services. They also reflect structural and cultural changes within organizations themselves, such as devolved, de-layered and downsized corporations alongside more permeable organizational boundaries, if not outright 'boundary-less' enterprises.

A number of interconnected issues and key questions are moving to the forefront of current debate about leadership, echoes of which can be found across the world. It was noted that the list of critical issues centres on recent shifts in understanding of what constitutes appropriate modes of leadership. Doubts about the transactional and charismatic model of leadership are growing, and these concerns merit analysis. Closely associated with this issue is the increasing interest in the idea of integrity as a crucial quality of leadership. In this wake, this conference seeks the following questions to be answered.

1. Is there any temporal shift in the understanding of what constitutes leadership? The signs of disenchantment with the recently orthodox transactional and charismatic models of leadership.
2. Is there a need for the reappraisal of the charismatic and transformational model in the light of a series of corporate collapses and scandals such as Enron and Satyam, and a subsequent concern with the idea of integrity as a crucial quality of leadership?
3. Should there be a critical reassessment of attempts to identify and catalogue a set of 'competences' associated with leadership.
4. Should there be an assessment of the raft of ways in which leadership training and development has been attempted. What methods are actually being used to 'teach' leadership and what evidence exists of their impact and outcomes? How can we examine the extent to which, and the ways in which, leadership capabilities can effectively be developed.
5. Is there a need for critical reappraisal of the more serious and significant leadership development initiatives in the public sector? What have they really entailed, what have been their consequences and what implications do they carry for the future?
6. Is there a requirement for reassessment of leadership development initiatives in private sector businesses—most especially in relation to the extent and nature of the alignment or lack of it with business strategy and mission?
7. And, last, but by no means least, what kind of linkage can be shown between leadership and performance? What evidence is there about whether leadership makes a difference to organizational performance?

Conference Tracks/ Sub-Themes

- Critical and Comparative assessment of traditional Leadership models/styles such as Transactional, Transformational and Charismatic Leaderships.
- Emerging Leadership Styles, Models and Theories.
- The ever elusive search for right traits and competencies for Successful Leadership.
- Relevance of Integrity, Ethics and Values as an integral part of Leadership.
- Evaluation of various methods and training programs aimed at developing Leadership capabilities in terms of their impact and outcomes.
- Leadership in Public and Private Organizations
- Leadership and Organisational Performance
- Role of Leadership in successfully managing transformations and changes in Organizations.
- Leadership in a VUCA (Volatile, Uncertain, Complex and Ambiguous) world.
- Leadership and Motivation: Contemporary trends and practices.
- Role of stable Leadership and consistent policies in the sustainable growth and development of an Organization.
- Leadership in a Digital and Information Age.
- Leadership and Risk Management.
- Leadership, Entrepreneurship and Management: Similarities and Differences.
- Leadership in Not for Profit Organizations and Non-Governmental Organisations.
- Shared Leadership, Team Work and Group Dynamics.
- Leadership in Educational and Health Institutions.
- Leadership, Coaching and Mentoring
- Self Leadership

Note: The above list of Topics within the Sub Themes is suggestive and non exhaustive. Any other related topic which is in conformance with the overall theme and sub themes of the conference will also be considered.

The Official Language of the Conference is English.

GUIDELINES FOR AUTHORS

Original research articles are invited on the themes from academicians, consultants, industry practitioners and research scholars.

1. Abstract should be in less than 500 words clearly mentioning the purpose, methodology, findings, limitations, implications and originality of the research article.
2. The full research article should be in MS-Word with font Times New Roman, font size 12, 1.5 line spacing, and justified alignment. The article should not exceed 6000 words.
3. The title page of the article should include the details of the author viz., name, name of the organization, affiliation, e-mail address and the telephone number.
4. All tables and figures should be numbered and should be aligned in the text with suitable captions. If the table/figure has been taken from a published source it should also bear the source from which it has been taken. APA citation should be used to cite and create references.
5. An author cannot submit more than 2 articles.
6. Articles should be mailed at: rcmanagementconference@gmail.com
7. Visit the college website at www.rcdu.in for more information.

ABOUT RAMANUJAN COLLEGE

Ramanujan College, formerly known as Deshbandhu College (Evening) is one of the oldest colleges in Delhi University's South Campus. It was established in 1958 by the Ministry of Rehabilitation, Government of India. Since 1972, it has been maintained by the University of Delhi. Located in Kalkaji in South Delhi, Ramanujan College has a highly qualified and experienced faculty many of whom are also engaged in post graduation teaching at the university. A number of our teachers have original, published academic and creative work, including journal and other print media articles and educational film making to their credit. Ramanujan College is a premier emerging institution on the horizons of Delhi University for higher education having being accredited "A" grade by NAAC. We at Ramanujan College equally emphasize the development of overall personality, exposure to real world, and practical skills amongst our students apart from academic excellence.

ABOUT DEPARTMENT OF MANAGEMENT STUDIES

The Department of Management Studies is in its inception stages in Ramanujan College. Though we are in the initial stages, nevertheless, we are in high esteems which give us immense strength to build, foster and sustain the vision of Ramanujan College. The Bachelor of Management Studies (BMS) is a premier undergraduate management course of Delhi University. Students are rendered through a rigorous selection process involving Aptitude based Entrance exam, Group Discussion (G.D.), and Personal Interview (P.I.) for which several thousand students appear for few seats across just four colleges including Ramanujan College. The students are exposed to a practical life experience in the course which has made them enlightened and ready for real life situations.

Sl. No.	Sessions	Session Details
1.	Introduction Session	Welcome of Guests, Addresses by our Respected Principal, Honourable Chief Guest and Key Note Speaker.
2.	Plenary Session	A discussion on "Interrelationship between Leadership, Organizational Values and Organizational Performance in Contemporary Context" to be conducted by esteemed experts and veteran practitioners from the Industry.
3.	Technical Session: The Experienced Researcher's Forum • Research Paper Presentation • Case Study Presentation	Presentation, Discussion and Dissemination of Original Research Works on Conference Theme and Sub Themes by Academicians, Researchers and Practitioners in the field.
4.	The Young Researcher's Forum • Parliamentary Debate • Case Study Presentation • Business Plan	Presentation, Discussion and Dissemination of Original Research Works on Conference Theme and Sub Themes by young, novice but incredibly talented and enthusiastic Students (both under and post graduates).

Outline of the Proposed National Conference:

REVIEW PROCESS

The articles will be evaluated on parameters of originality, relevance, practical applicability and contribution to the existing literature.

The article would go through a double blind-review process.

The criteria for evaluation shall be:

1. Significance of the research problem or theoretical conceptions
2. Relevance and diligence of the literature reviewed and the conceptual framework
3. Clarity of research questions or hypotheses
4. Appropriateness and justification of the research design and methodology (If required)
5. Quality of reporting the results and discussions
6. Appropriateness of conclusions and recommendations

SESSION DESIGN

Plenary Session (Open for All): Keynote speakers and panel discussion sessions based on the conference theme.

Concurrent Technical Session: Full Paper Presentation through Power Point Presentation

Young Researcher's Forum: Case Study Competition, Parliamentary debate and B-plan competition

KEY HIGHLIGHTS

1. Two Best Paper Awards in the Technical Session
2. Selected Best papers would be published in the refereed journal 'Ramanujan International Journal of Business and Research' (RIJBR) ISSN: 2455-5959, UGC Indexation No. 48778

IMPORTANT DATES

Last date for full article submission	February 15, 2018	Final Program Published	March 10, 2018
Acceptance Notification of full article	February 28, 2018	Date of Conference	March 22-23, 2018

REGISTRATION PRE-CONFERENCE

Category	Early Bird (in ₹)	After March 5, 2018 (in ₹)
Academicians	₹ 1000	₹ 1500
Corporate Delegates	₹ 2000	₹ 2500
Research Scholars	₹ 500	₹ 1000
Students	₹ 200	₹ 300

PAYMENT INFORMATION

Step 1: Online Payment of the Registration Fee through NEFT to the following account:

Account Name: Principal, Ramanujan College | **Account Number:** 0156000100585618

Bank & Branch: Punjab National Bank, Kalkaji

IFSC: PUNB0015600 | **MICR Code:** 110024052

Step 2: Online Filling of the Registration Form giving the personal and transaction details at the web link: <https://goo.gl/uUyygR>

CONFERENCE TEAM

Dr. K. Latha, Convenor

Mr. Arnav Kumar, Member

Ms. Aanchal Singh, Member

Dr. Vibhash Kumar, Co-convenor

Mr. Prakhar Wadhwa, Member

Ms. Parul Yadav, Organising Secretary

Ms. Ramya Jain, Member

Register at www.rcdu.in

For more information

Mail us at: rcmanagementconference@gmail.com

or Call Ms. Ramya Jain: 9999020438, Ms. Aanchal Singh: 9899504386

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