


## Ramanujan College

### FACULTY PROFILE

<b>FIRST NAME</b>	<b>DR. ABHAY</b>	<b>MIDDLE NAME (if any)</b>		<b>PHOTOGRAPH (ATTACH BELOW)</b> 
<b>LAST NAME</b>	<b>PANDEY</b>			
<b>DEPARTMENT</b>	<b>COMMERCE</b>			
<b>DESIGNATION</b>	<b>ASSISTANT PROFESSOR</b>			
<b>GENDER</b>	<b>MALE</b>			
<b>LANGUAGE PROFICIENCY</b>	<b>ENGLISH , HINDI</b>			
<b>ADDRESS</b>	<b>2609, GALI NO. 4 , WEST PATEL NAGAR, NEW DELHI , 110008</b>			
<b>EMAIL</b>	<a href="mailto:dr.abhaypandey@ramanujan.du.ac.in">dr.abhaypandey@ramanujan.du.ac.in</a>			
<b>EDUCATIONAL QUALIFICATIONS:</b>				
<b>DEGREE</b>	<b>INSTITUTION</b>	<b>YEAR</b>		
SECONDARY EDU./ 10TH	VARANASI PUBLIC SCHOOL, VARANASI	2009		
SR. SECONDARY / 12TH	ST. THOMAS SCHOOL, GOPIGANJ, BHADOHI	2012		
B.COM	UNIVERSITY OF ALLAHABAD, PRAYAGRAJ	2015		
M.COM	UNIVERSITY OF ALLAHABAD, PRAYAGRAJ	2017		
PH.D	UNIVERSITY OF ALLAHABAD, PRAYAGRAJ	2023		
DIPLOMA IN WOMEN STUDY	UNIVERSITY OF ALLAHABAD, PRAYAGRAJ	2023		

**CAREER PROFILE: TEACHING EXPERIENCE**

1. GUEST FACULTY AT UNIVERSITY OF ALLAHABAD- 2018-2020
2. PERMANENT FACULTY AT RAMANUJAN COLLEGE

**ADMINISTRATIVE ASSIGNMENTS: (List any administrative roles or responsibilities you have held)****AREAS OF INTEREST / SPECIALIZATION: (Highlight your specific areas of interest or fields of specialization within your subject area)**

HUMAN RESOURCE MANAGEMENT, INCOME TAX, GST, COMPANY LAW

**SUBJECTS TAUGHT: (List all the subjects you have taught)**

INCOME TAX, HRM, GST, COST ACCOUNTANCY, BUSINESS LAW, COMPANY LAW, ETC

**PUBLICATIONS PROFILE: RESEARCH PAPERS (List your published research papers, including the title, journal, and year)****1.ENVIRONMENTAL SOCIAL AND GOVERNANCE REPORTING IN INDIA: AN OVERVIEW**

First Author/Corresponding author /One of two authors EPRA INTERNATIONAL JOURNAL OF MULTIDISCIPLINARY RESEARCH, 9(8) , 47-51, , 2023 , 10..36713/epra2013

**2.THE IMPACT OF INDUSTRIAL RELATIONS PRACTICES ON EMPLOYEMENT TERMS & CSR IN INDIA : A CASE STUDY OF MNCS**

First Author/Corresponding author /One of two authors CORPORATE SOCIAL & ENVIRONMENTAL REPORTING, 1 , 143-158, , 2021 , NA

**3.IMPACT OF TALENT MANAGEMENT ON EMPLOYEE PERFORMANCE: A STUDY ON PRIVATE SECTOR BANKS IN ALLAHABAD** First Author/Corresponding author /One of two author Shodh Sanchar Bulletin, 10 (39) , 68-74, , 2020 , NA

**4.INDUSTRIAL RELATIONS IN INDIA :A REVIEW** First Author/Corresponding author /One of two author VSDR INTERNATIONAL JOURNAL OF BUSINESS AND MANAGEMENT RESEARCH, 9 , 108-111, , 2019 , NA

**5.EXPLORING THE KEY FACTOR THAT AVERT EMPLOYEE TURNOVER IN THE WORKPLACE First Author/Corresponding author /One of two authors Shodh Sanchar Bulletin, 11(41) , 161-167, , 2021 , NA**

**CONFERENCE / WORKSHOPS/ REFRESHER/ FDP/ TRAINING ORGANIZED**

- 1. Title of the Invited Lecture delivered/Paper presented:INDUSTRIAL RELATIONS IN INDIA : A REVIEW Category/Type of Event:International (within country) Date of Presentation (yyyy-mm-dd):2019-04-16 Duration (in mins.):60**
- 2. Title of the Invited Lecture delivered/Paper presented:STATISTICAL TECHNIQUES, BIG DATA ANALYSIS AND RESEARC Category/Type of Event:International (within country) Date of Presentation (yyyy-mm-dd):2018-09-01 Duration (in mins.):60**
- 3. Title of the Invited Lecture delivered/Paper presented:THE CRITICAL ASPECTS OF EMPLOYEE PARTICIPATIONS IN ECO-CENTRIC DEVELOPMENT OF SMART CITY Category/Type of Event:National Date of Presentation (yyyy-mm- dd):2019-09-01 Duration (inmins.):60**
- 4. Title of the Invited Lecture delivered/Paper presented:IMPACT OF EMPLOYEE PARTICIPATION ON ORGNISATIONAL PERFORMANCE AND INDUSTRIAL RELATIONS : WITH SPECIAL REFERENCE TO MNCS IN INDIA Category/Type of Event:National Date of Presentation (yyyy-mm- dd):2020-02-08 Duration (inmins.):90**
- 5. Title of the Invited Lecture delivered/Paper presented:UNLOCKING THE POTENTIAL OF AI IN TEACHING PEDAGOGY Category/Type of Event:National Date of Presentation (yyyy-mm- dd):2023-11-03 Duration (inmins.):180**