


Ramanujan College

FACULTY PROFILE

FIRST NAME	DR. PARUL	MIDDLE NAME (if any)		PHOTOGRAPH (ATTACH BELOW) 
LAST NAME	YADAV			
DEPARTMENT	COMMERCE			
DESIGNATION	ASSISTANT PROFESSOR			
GENDER	FEMALE			
DATE OF BIRTH DD/MM/YYYY (optional)				
LANGUAGE PROFICIENCY	HINDI AND ENGLISH			
ADDRESS	H.no.-971, sector 22B, Gurugram			
MOBILE (optional)				
EMAIL	parul.yadav@ramanujan.du.ac.in			
EDUCATIONAL QUALIFICATIONS:				
DEGREE	INSTITUTION		YEAR	
B.Com (Honours)	Gargi College, University of Delhi		2011	
M.Com	Department of Commerce, University of Delhi		2013	
Ph.D	Department of Commerce, University of Delhi		2023	

CAREER PROFILE: TEACHING EXPERIENCE

11 Years

CAREER PROFILE: INDUSTRY EXPERIENCE

NA

ADMINISTRATIVE ASSIGNMENTS: (List any administrative roles or responsibilities you have held)

- Working in various capacities in the editorial board of Ramanujan International Journal of Business and research since 2016.
- Presently Member in Tark- Debating Society, Institution's Innovation Council (IIC) and Quiz Society.
- Officiating TIC of Department of Management Studies from 1.9.2022 to 28.2.2023.
- Worked as team member for NAAC cycle I and Core team member for NAAC cycle II.
- Been in various committees and cells like IQAC, Cultural committee, Fee concession committee/scholarship and awards committee, Placement cell, Journal committee (RIJBR), Equal opportunity cell, Quiz society- pramana, Sports committee, Women development cell, Tatva, DNA, Purchase, Stock Disposal & Stock Verification Committee.

AREAS OF INTEREST / SPECIALIZATION: (Highlight your specific areas of interest or fields of specialization within your subject area)**Areas of Interest**

Teaching: Law, Organisational Behavior, International Business

Research: Management Research: Organisational Behaviour and Development

SUBJECTS TAUGHT: (List all the subjects you have taught)

Corporate Law, Business organization and management, Business Law, Corporate accounting, Business Accounting, Management Accounting, Supply Chain Management, Human resource management, International Marketing, Compensation Management, International Trade, Logistics Management

COURSE DEVELOPMENT: (Mention any courses you have developed or contributed to designing)

BMS AND BBA (FIA) Course Curriculum Framework- 2022. Based on NEP- 2020.

RESEARCH GUIDANCE: (Provide details on research supervision, indicating the number of doctoral and postgraduate students guided)

NA

PUBLICATIONS PROFILE: RESEARCH PAPERS (List your published research papers, including the title, journal, and year)

- Sharma, U., & Yadav, P. (2020). Nature of leader-member exchange model in territoriality and organisational politics. *Int. J. Business and Globalisation*, Vol. 26, No. 3, pp.295–305.
- Sharma, U., & Yadav, P. (2019). Roots, Forms and Outcomes of Gender Equality: A Review Based Study. *International Research Journal of Management Sociology & Humanities*, 10(5), 558 – 574.
- Sharma, U., & Yadav, P. (2017). Understanding gender identity at workplace for professional occupations. *INSPIRA- Journal of modern management & Entrepreneurship*, 7(3), 59-66. ISSN 2231-167X.
- Dhayal, N., Yadav, P., & Sewta P. (2014). Branding and its impact on commodity products. *International Research Journal of Management Sociology & Humanity*, 5(2), 65-69. ISSN 2277-9809.
- Shah, P., & Yadav, P. (2014). Cultural Environment and international Business. *International journal of research in management and business studies*, 1(2). ISSN 2348-6503.
- Bhati, S., Kumar, A., & Yadav, P. (2014). Green Human Resource Management Practices. *International Research Journal of Commerce Arts & Science*, 5(12), 36-39. ISSN 2319-9202.

PUBLICATIONS PROFILE: BOOK CHAPTERS (List your published book chapters, including the title, publisher, ISBN and year)

Arti Yadav, Parul Yadav, K. Latha. "E-Inclusiveness in Business and Financial System: An Economic Perspective", Goel, R., Singh, T., Rahman, M.M., Islam, Q.T. and Baral, S.K. (Ed.) Creating Pathways for Prosperity (Emerald Studies in Sustainable Approaches to Poverty Alleviation), Emerald Publishing Limited, Leeds, pp. 99-116. (2024), ISBN: 978-1-83549-122-5, eISBN: 978-1-83549-121-8.
<https://doi.org/10.1108/978-1-83549-121-820241008>

PUBLICATIONS PROFILE: OTHERS (Mention any other relevant publications details)

NA

CONFERENCE / WORKSHOPS/ REFRESHER/ FDP/ TRAINING ORGANIZED

- Member in organizing committee for One day National Seminar on “Women in Bhartiya Discourse” organized by Ramanujan College in collaboration with Akhil Bharatiya Itihasa sankalana yojana samiti, Center for Hindu Studies(University of Delhi) and Indian Council of Philosophical Research on March 8, 2025 at Arts Faculty(University of Delhi).
- Faculty coordinator in Workshop on Excel applications in Management Accounting at Ramanujan College on November 8, 2024.
- Teacher Coordinator for organizing a seminar on Financial Well Being: A Gateway to Happiness on 20th March, 2024.
- Organising team member of Ramanujan Literary Festival from 14-16 February, 2024.
- Organising team member of Workshop on Role of Teacher in Higher Education on 16 September, 2023.
- Programme Director of online two week refresher course in commerce and management from 1-14 December, 2022.
- Member- national conference on the rising era of entrepreneurship: discover an entrepreneur and skill enhancement organized by entrepreneurship cell and Department of Commerce on 24-25 March, 2022.

- Convenor of online two week refresher course in commerce and management from 27 may -09 June, 2022 organised by Teaching Learning Centre, Ramanujan College.
- Member Of Orientation Programme For Faculty In Universities/Colleges/Institutes Of Higher Learning Organized By Ramanujan College From 4th June To 1st July, 2020.
- Organising member of seven-day Faculty Development Programme on Teachers, Teaching and Taught: Discovering New Meanings, Relationships and Purpose organised by Internal Quality Assurance Cell and Teaching Learning Centre
- Organizing secretary of two week online FDP on innovation in management education and research
- Organizing member in online induction training/orientation programme for faculty in universities/ colleges/ institutes of higher education
- Organizing secretary of UGC sponsored National conference on leadership in organisations: contemporary concerns and key developments.
- Organising member -one day conference on ‘Quality Assurance In Higher Education’ organised by the Internal Quality Assurance Cell.
- Member- 4 week faculty induction programme organized by Teaching Learning Centre from 14 November -13 December, 2018.
- Member- 7 days FDP on multimodality, multimediality in literature, cinema and the allied arts.
- Organizing secretary of two week workshop on research methodology and research tools.
- Organizing secretary of 7 days FDP on research methodology and Statistical tools.
- Member, international conference: Indian economic transformation through revival of manufacturing sector and start up eco system organized by Department of Commerce on 21-22 September, 2017.
- Member, 5th international conference on social responsibility: ethical dimensions organized by centre for ethics and values and Department of Commerce on 12-13 March, 2016.
- Member- one day workshop on “Gender Sensitization and Personality Development” for SC/ST/OBC / Minority students organised by EOC cell.
- Member - 2-day workshop for the teachers of Delhi University on Project: “I Am Better” organised by Center for Ethics and Values and the Department of Philosophy.
- Organising member – One week FDP on teaching pedagogy and qualitative research.

- Organizer- national conference on emerging trends and contemporary issues in finance and marketing organized by Department of Commerce on 8th april, 2015.
- Core member of 2 days national faculty development programme on research methodology and statistical analysis with SPSS organized by Ramanujan College from 20-21 November, 2014.

CREATION OF ICT MEDIATED TEACHING LEARNING PEDAGOGY AND CONTENT

- Resource Person in the One-month Online Induction and Orientation Training Programme for Faculty in Universities/College/Institutes of Higher Education (4th June to 1st July 2020) organised by Teaching Learning Centre, Ramanujan College on the topic 'ICT and Brainstorming'.
- Resource person in a one-month add on course in english studies select critical approaches to literature on the topic mind mapping in 2021.
- Resource Person in the "Refresher Course in Commerce", conducted by Shri Ram College of Commerce, University of Delhi in October 2019. The Course was sponsored by MHRD under its initiative called ARPIT (Annual Research Programme in Teaching). The topic was "Building Resilience among Teachers".

CONFERENCE/WORKSHOPS/TRAINING ATTENDED AS FACULTY MEMBER

- 20 day certificate course on Shrimad Bhagavad Gita: Enlightenment and Relevance, Organised by Bharatam, Ramanujan College from 22 December to 10 January 2024.
- Attended the inaugural ceremony of FIP on NEP 2020: Pedagogical Imperatives of Higher Education organized by University of Delhi on December 1, 2023.
- Two day national workshop on The relevance of Bhartiya Gyan Parampara in management organised by Department of Commerce and Teaching learning center , Ramanujan college on 7-8 November, 2023
- Participated in FDP on Unlocking the potential of AI in Teaching Pedagogy organized by Jaipuria Institute of Management, on 3rd November 2023.

- 4 week FIP for faculty in universities/ colleges/institutes of Higher Education organised by Teaching learning center , Ramanujan college in collaboration with KM. Mayawati Govt Girls P G College Badalpur, GB Nagarm UP from 22 October -20 November, 2023.
- Two -week Refresher Course in “COMMERCE” organised by Department of Commerce and Teaching learning center, Ramanujan college in collaboration with SST college of arts and commerce, Ulhasnagar, Maharashtra from 31 July - 14 August, 2023
- Participated in a webinar on Atmanirbhar Bharat Abhiyan : An Opportunity to Change the Narrative from ‘Survival to Strength' on 19 June, 2020 organised by Rukmini Devi Institute of Advanced Studies.
- Participated in the two-week Faculty Development Programme on "Managing Online Classes and Co-creating MOOCs" from May 18 - June 03, 2020. It was conducted by Teaching Learning Centre, Ramanujan College established under Centre under the Government of India's initiative called Pandit Madan Mohan Malviya National Mission on Teachers and Teaching, MHRD.
- Participated in the two-week Faculty Development Programme on "Managing Online Classes and Co-creating MOOCs" from 20 April to 6 May 2020. It was conducted by Teaching Learning Centre, Ramanujan College established under Centre under the Government of India's initiative called Pandit Madan Mohan Malviya National Mission on Teachers and Teaching, MHRD.
- Participated in the UGC and NAAC sponsored seven-day Faculty Development Programme on "Teachers, Teaching and Taught: Discovering New Meanings, Relationships and Purpose". It was conducted by the IQAC, Ramanujan College, University of Delhi from 1st January to 7th January 2020.
- Attended GIS In Social Science Research Training Workshop-25th To 27th June 2019 Organised by CTARA, IIT Bombay and WSDC, University of Delhi.
- Participated In Induction Training Programme For Faculty In Universities/Colleges/Institutes Of Higher Education From 9th April- 5th May, 2018
- Participated in National faculty Development programme organized by Centre for ethics and values from 15-21st December, 2017.
- National faculty Development programme, 2017 organised by Teaching learning center, Ramanujan College in association with Indian accounting association, NCR Chapter
- Workshop on Cyber laws and crimes organised by Department of commerce, University of Delhi on 21st January, 2017.
- Conclave on ethicists and educationists organised by Ramanujan college and Tibet House on 21st April, 2017.

- 5th annual international commerce conference on Startup to sustainability: Initiatives and Challenges organised by Department of commerce, University of Delhi on 4-5th November, 2016.
- Faculty development programme on Computerised accounting organised by FAASH, south campus, University of Delhi ON 30TH September, 2015.
- Faculty development programme on Leveraging research tools,2015 organised by Department of Financial studies, University of Delhi
- National conference on emerging trends and contemporary issues in finance and marketing,2015 organised by Ramanujan college
- 3 Day programme on project management, 2015 organised by Strategic Management Group
- National Faculty Development Programme on Reflections on emerging pedagogy in higher education and qualitative research organised by Department of Commerce, Ramanujan college from 18-24th November, 2015.
- National Faculty Development Programme on Research methodology and statistical analysis, 2014 organised by Ramanujan college
- 2nd Annual Commerce Convention on emerging issues in corporate governance organised by Department of commerce, University of Delhi on 3rd april, 2013.

INVITED LECTURES AS RESOURCE PERSON AND PAPER PRESENTATIONS:

- Presented a paper titled: “Embracing change: Inclusive methodologies and collaborative activities in higher education to cultivate attitudes for Inclusiveness” at international conference on “Appropriate teaching methodologies in interdisciplinary contexts: Mapping socio linguistics diversity at Aligarh Muslim University on May 14-16, 2024.
- Resource Person in two-day Faculty training Programme held at Bill Clinton School, Rampur Maniharan on 23-24 February, 2024.
- Resource Person at Swami Vivekananda arunoday vidyalaya, Hapur on Teaching Pedagogies and Learning by Doing.
- Resource person for one week online FDP on ICT tools for effective teaching learning for the topic ‘mind mapping’ at Bhusawal arts, science & P.O. Nahata commerce college.
- Presented a paper entitled ‘Nature of leader-member exchange model in territoriality and organisational politics’ presented at Leadership in Organisations: Contemporary Concerns and Key Developments, Ramanujan College, University of Delhi, India, 22–23 March 2018.
- Presented a paper titled “ Decoding Ethicality in Decision making by investigating gender related traits” in National Symposium on

Ethics and Values.

RESEARCH PROJECTS (MAJOR GRANTS/RESEARCH COLLABORATION)

AWARDS AND DISTINCTIONS:

1. Awarded a certificate of appreciation and a cash award of Rs.10,000/- by Internal quality assurance cell of ramanujan college for a paper published in scopus indexed journal titled 'nature of leader-member exchange model in territoriality and organizational politics'.

ASSOCIATION WITH PROFESSIONAL BODIES:

OTHER ACTIVITIES: (Include any additional relevant activities or contributions not covered in the above sections.)