

## Ramanujan College

### FACULTY PROFILE

<b>FIRST NAME</b>	RAJIV	<b>MIDDLE NAME (if any)</b>	<b>PHOTOGRAPH (ATTACH BELOW)</b>
<b>LAST NAME</b>	NAYAN		
<b>DEPARTMENT</b>	COMMERCE		
<b>DESIGNATION</b>	ASSISTANT PROFESSOR		
<b>GENDER</b>	MALE		
<b>LANGUAGE PROFICIENCY</b>	HINDI, ENGLISH, BENGALI		
<b>ADDRESS</b>	Department of Commerce, Ramanujan College, University of Delhi		
<b>MOBILE</b>	011-35002219		
<b>EMAIL</b>	<a href="mailto:rajivnayan@ramanujan.du.ac.in">rajivnayan@ramanujan.du.ac.in</a> , <a href="mailto:rajivnayan32@gmail.com">rajivnayan32@gmail.com</a>		
<b>CAREER PROFILE: TEACHING EXPERIENCE (15 Years)</b>			
<ul style="list-style-type: none"><li>Assistant Professor, Department of Commerce, Ramanujan College (University of Delhi) since July 2013.</li><li>Teaching the '<b>Corporate Restructuring, Mergers &amp; Acquisitions</b>' paper as visiting faculty in the Department of Finance and Business Economics, University of Delhi, from January 2026 to May 2026.</li><li>Teaching '<b>Accounting for Business</b>' paper as a visiting faculty, Department of Finance and Business Economics, University of Delhi, from August 2025 to December 2025.</li><li>Assistant Professor (Ad-hoc), Department of Commerce, B.R. Ambedkar College, University of Delhi, from August 2011 to July 2013.</li><li>Guest Lecturer at Deshbandhu College (Eve.), University of Delhi from August 2008 to August 2011.</li><li>Guest Lecturer at Maharaja Agrasen College, University of Delhi, from July 2007 to May 2008.</li></ul>			
<b>CAREER PROFILE: INDUSTRY EXPERIENCE</b>			

N/A

**ADMINISTRATIVE ASSIGNMENTS: (List any administrative roles or responsibilities you have held)**

- Member of the Examination Disciplinary Committee (EDC) to review UFM Cases for Colleges under the South Campus, University of Delhi.
- Program Officer National Service Scheme (NSS), Ramanujan College, University of Delhi.
- Member Proctorial Committee of Ramanujan College
- Member of the Student Welfare Committee of Ramanujan College
- Member of the Examination Committee of Ramanujan College.
- Teacher in charge, Department of Commerce, Ramanujan College, 2023-2024.
- Co-Convener, Examination, Ramanujan College
- Convener, Thrust is the Entrepreneurs Cell, Ramanujan College
- Assistant Coordinator IGNOU in Ramanujan College 2016-17,2017-18,2018-19,2019-20,2020-21,2021-2022, 2022-2023,2023-2024.
- Deputy - Coordinator of Central Evaluation Centre at Ramanujan College, December –January 2019-2020,2020-2021,2021-2022.
- Coordinator of TPA (NTA) Centre at Ramanujan College, 2017-2018, 2019-2020
- Convener, Quiz Societies, Ramanujan College.
- Coordinator of School of Open Learning Annual Examination, University of Delhi at Ramanujan College 2016-17, 2017-18, 2018-19, 2021-2022, 2022-2023,2023-2024.
- Member Student Union Committee of Ramanujan College
- Coordinator of all examination processes of Ramanujan College and conducted the written examination for the various post of Non-Teaching examinations in 2022.
- Coordinator of CSIR-UGC Net Examination on 16.12.2018 (Sunday).at Ramanujan College.
- Coordinator of all examination process of Ramanujan College and conducted the written examination for the various post of Non-Teaching examination in 2018.
- Coordinator of Entrance Examination of different organision.2011-12, 2012-13,2013-2014, 2015-2016,2017-2018.
- Coordinator of University of Delhi, Post Graduate admission entrance examination 2016.
- Nodal Officer for Innovation Research Projects 2015-16, (University of Delhi).
- Represented the University of Delhi as Group-in-Charge in Mizoram, GYANODAYA- V 18th to 29th December 2014, and “DHAROHAR- THE GLORY OF NORTH EAST”

- As Coordinator, I helped organize a ten-day international workshop on the "Skill Academy" Programme of an Afghan University Professor in collaboration with the University of Nebraska at the University of Delhi from 29th December 2013 to 09th January 2014.
- As Coordinator, the College took part in the Ghanodaya 3rd trip organized by the University of Delhi. It was 3rd such an educational trip to understand the Holy, Industrial, and Historical land of Punjab. 2013

**AREAS OF INTEREST / SPECIALIZATION: (Highlight your specific areas of interest or fields of specialization within your subject area)**

Financial Institutions and Market, Development Economics and Policy in India, Entrepreneurship and Small Business, Ethics and Governance, and Development of Sustainability Plan for Business

**SUBJECTS TAUGHT: (List all the subjects you have taught)**

Financial Institutions and Market, Accounting, Financial Management, International Accounting, International Business, Computer Application, Banking and Insurance, Entrepreneurship and Small Business, Financial Market Institutions and Services, Development Economics and Policy in India, Fundamentals of Investment, Management Accounting, Collective Bargaining, Banking and Insurance, Training and Development, Business Research Methods, Corporate Governance, Financial Reporting, Financial and Commodity Derivatives, Behavioral Finance, etc.

**COURSE DEVELOPMENT: (Mention any courses you have developed or contributed to designing)**

- As an expert in manuscript evaluation in the management course, a two-day workshop on academic quality was held in Bhopal on July 12<sup>th</sup> and 13<sup>th</sup>, 2025.
- Participated in a workshop on curriculum development for Commerce subjects in the 2nd and 3rd semesters of graduation and the 3rd and 4th semesters of post-graduation, organized by S.K.S. University, Satna, on September 19th and 20th, 2025, in the context of the National Education Policy 2020.

**RESEARCH GUIDANCE: (Provide details on research supervision, indicating the number of doctoral and postgraduate students guided)**

- Successfully supervised the award of Ph. D. Degree to Mr. Sanjay Kumar Yadav on his thesis titled, “Impact of GST on Consumer Goods Sectors: An Empirical Study of Effect of GST on Consumer Power & Consumption Pattern” from the Department of Commerce, Singhania University in April 2024.
- Successfully supervised the Ph. D. Degree award to Ms. Neharika on his thesis titled, “A Study On Effectiveness Of Customer Relationship Management System For Cross-Selling In Changing Banking Environment” from the Department of Commerce, Singhania University in April 2024.
- Supervised MBA dissertations IGNOU under progress “Job Satisfaction And Mental Health Of Bank Officers In India.”
- As a Supervision of MBA dissertations IGNOU under progress “Financial Performance of Delhi Metro Rail Corporation Limited (DMRC): An Analytical Study
- Supervised MBA dissertations, IGNOU under progress, “A study on increasing NPA’s in India and their impact on the financial performance of Banks with special reference to Yes Banks Ltd.”
- Supervised MBA dissertations IGNOU under progress “A Comparative Study of Customer Satisfaction in Banking Services with Special reference to ICICI Bank and SBI- in Delhi (NCR)”.
- Supervised MBA dissertations IGNOU under progress “Study of Working Capital Management And Ratio analysis” of JBM Auto Ltd. (SPV), Greater Noida.
- Supervised MBA dissertations IGNOU “Impact of Electronic Trading on Volatility of Stock Market,
- Supervised MBA dissertations IGNOU On" Corporate Governance at HCL Technologies Ltd.
- Supervised MBA dissertations, IGNOU, "The Impact of Technology on Employees Prakash Industries, Agra, U.P.
- As Supervision of awarded MBA dissertations IGNOU “Study About Human Resources Management In Kribhco (A Multi State Fertilizer Cooperative) “(Corporate Office In NOIDA, UP)
- Supervised MBA dissertations IGNOU "Critical Analysis of HR Processes & Attrition Analysis with India Glycols Ltd., Uttrakhand.

PUBLICATIONS PROFILE: RESEARCH PAPERS (List your published research papers, including the title, journal, and year)

- Dr.Rajiv Nayan, (2025) “Impact of Change in Rainfall and Temperature on Production of Darjeeling Tea, India ” has been published in Journal Atmosphere, Volume -16, Issue-01, January 2025, Online ISSN: 2073-4433, Page No - 1 – 20, Impact Factor- 2.5, Scopus indexing , MDPI
- Dr.Rajiv Nayan, (2024) “Investigating the Role of ATM Networks in Increasing Financial Inclusion” has been published in 2024 15th International Conference on Computing Communication and Networking Technologies (ICCCNT) ,IEEE , Volume -13(2), November 2024, ISSN Number: 2473-7674, Page No - 18-26 , Impact Factor- 1.00 , Scopus Index, Impact Factor- 0.1`
- Dr.Rajiv Nayan (2024) “The Role of Sustainability in Building Customer Loyalty and Satisfaction: Examining The Mediating Impact of Trust in The Banking Sector ” has been published in the Journal of Commerce and Accounting Research, Volume -13(2), April 2024, ISSN Number: 2277-2146, Page No - 18-26 , Impact Factor- 1.00 ABDC Index Group-C, Impact Factor- 0.1
- Dr.Rajiv Nayan, (2023) “A Psychometric Analysis of The Behaviour of Online FMCG Buyers: A Study” has been published in International Journal of Membrane Science and Technology, Volume -10, Number-5, 09 October 2023, ISSN- 2410-1869, Page No - 491-503, Impact Factor- 1.00, Scopus indexing.
- Dr.Rajiv Nayan, (2023) “Analysis of Tea Plantation Suitability Using Geostatistical and Machine Learning Techniques: A Case of Darjeeling Himalaya, India” has been Published by MDPI Sustainability, Volume -15, Issue-13, June 2023 , Online ISSN: 2071-105 , Page No - 1 – 21, Impact Factor- 3.9, Scopus indexing , MDPI
- Dr.Rajiv Nayan, (2023) “A Study on Perception of Employees on Green Cloud Accounting in Information Technology Companies in National Capital Region, India” has been published in European Chemical Bulletin, Volume -12, Special Issue-5(Part-A) 2023 , ISSN- 2063-5346, Page No - 2206 – 2212, Impact Factor- 0.09, Scopus indexing
- Dr.Rajiv Nayan, (2023) “Finance and Banking Indian Mobile Banking in Post Covid-19: An Analytical Study and Gratification From the Aspect of Kano Model” has been published in Indian Journal of Finance and Banking , Volume 13(1), 7th Feb, 2023, ISSN- 2574-609X ,ABDC Group-C , Page No -12-27, Impact Factor- 0.217,
- Dr. Rajiv Nayan, (2022) “Financial and Administrative Autonomy in Higher Educational Institutions as Per National Educational Policy in India” has been published in MADHYA BHARTI - Humanities and Social Sciences, Volume 82, Jan-June, 2022, ISSN 0974-0066 UGC Care List, Group-1 (Multi-disciplinary), Sl.no. -15, Page No -112-119, Impact Factor- 7.429 (Print Only)

- Dr. Rajiv Nayan, (2022) “Vaccination Drive, Vaccine Diplomacy For Covid-19 Pandemic: Indian Perspective” has been published in IJFANS International Journal of Food and Nutritional Sciences, Volume 11, 14, November 2022, e-ISSN 2320 -7876, Page No -1007-1019, UGC Care List I, Impact Factor-7.832.
- Dr. Rajiv Nayan, (2022) “COVID-19 OUTBREAK IN HOTEL INDUSTRY: A SURVEY OF DELHI NCR” published in Research Directions, ISSN: 2321-5488 Volume 12, Issue, March 2022 with Impact Factor 5.7, Journal Approval Number by UGC: 45489. Page No.33-39 ,
- Dr. Rajiv Nayan, (2022), Primed Orientation (Self and Other) and Life Satisfaction: Examining Coping Strategies as the Mediator and Education as the Moderator across Indo-Pakistan Border has been published in Journal of Positive School Psychology, Volume 6, No 6, June 2022, ISSN- 2717-7564, Page No - 10243 – 10255, Scopus indexing, UGC Care List II,
- Dr Rajiv Nayan (2021) “A Study on Problems Faced by Consumers in Unorganized Retailing in NCR ” has been published in Efflatounia Multidisciplinary Journal, Volume 5, No 2 June 2021, ISSN- 1110-8703, Page No -137-145, Webex indexing, Impact Factor -3.80 UGC Care List II ,
- Dr Rajiv Nayan (2020) “Factors involving Purchase and Consumption of a Customer come under GST products” has been published in Airo International Research Journal, Volume 22, No 3 March 2020, ISSN-2320-3714, Page No.-94-103, Peer Reviewed Multidisciplinary Research Journal,
- Dr Rajiv Nayan (2020) “Consequences of GST on consumer efficiency of purchasing and consumptions” has been published in Airo International Research Journal, Volume 22, No 3 March 2020, ISSN-2320-3714, Page No.-85-93, Peer Reviewed Multidisciplinary Research Journal,
- Dr Rajiv Nayan (2020) “A study of customer relationship management and implementation of cross selling strategy in competitive banking environment” has been published in Airo International Research Journal, Volume 21, No 2 Feb 2020, ISSN-2320-3714, Page No.-218-226, Peer Reviewed Multidisciplinary Research
- Dr Rajiv Nayan (2020) “Cross Selling Strategy in competitive banking environment: A study with reference to Customer relationship Management” has been published in Airo International Research Journal, Volume 21, No 2 Feb 2020, ISSN-2320-3714, Page No.-201-217,

- Dr Rajiv Nayan (2019) "Rethinking Teacher Education Programmes for Inclusive classrooms: Issues and Challenges in India" has been published in International Journal of Information and Education Technology (IJIET) Volume 9, No 2 Feb 2019, ISSN-2010-3689, DOI : 10.18178/ijiet.2019.9.2.1189/IJIET .Page No. -143-148, Scopus indexing , UGC Care List 1
- Dr Rajiv Nayan (2018) " Organizational Management, Working Style of Dabbawalas Versus Courier Company in Mumbai: A Study "published in Research Directions, ISSN: 2321-5488 Volume 6, Issue, 3 Sept 2018 with Impact Factor 5.7, Journal Approval Number by UGC: 45489. Page No.145-152.
- Dr Rajiv Nayan (2018) " Focusing Inclusive Education in Teacher Training Programmes "published in International Journal of Creative Research Thoughts, ISSN: 2320-2882 Volume 8, Issue 1 March 2018 with Impact Factor 5.97, Journal Approval Number by UGC: 49023. Page No -279-284.
- Dr. Rajiv Nayan, (2017),Dynamics of Inter-States Variation of Foreign Direct Investment Inflows in India , Published in of Ramanujan International Journal of Business Research ,published by Ramanujan College , ISSN: 2455-5959 , page -237-254, UGC Care List 1.
- Dr Rajiv Nayan, (2015) "Succession Planning In Corporate: Practice or Just Policy", Published in International Multidisciplinary Research Journal, International Recognized Double-Blind Peer Reviewed Multidisciplinary Research Journal , Volume - 2 | Issue - 12 | June - 2015, Impact Factor : 2.1005 (UIF), ISSN No: 2321-5488,Page No-1-13.
- Dr Rajiv Nayan (2015) 'International Regulatory Framework of Foreign Investment' Published in June 2015 issue of Journal of Contemporary Indian Polity and Economy (ISSN 2229 -533X). Page No - 80-96, Impact Factor-1 (Print Only)
- Dr Rajiv Nayan, (2015) "Government Policies and Role of Industry Associations" Published in International Journal of Multidisciplinary Educational Research, June 2015, ISSN: 2277 – 7881, Volume: 4, Issue: 6(1), June, with JISRAF Impact Factor 7.816, Index Copernicus Value 5.16 & International Scientific Indexing Value: 2.286. UGC Approved Journal: Serial No: 41602, Page-No-95-103.
- Dr Rajiv Nayan (2015) "Social inclusion and Employment" Published in International Journal of Multidisciplinary Educational Research, February 2015, ISSN: 2277 – 7881, Issue: 2(5), Volume: 4, with Impact Factor 7.816 and ICV 5.16 Points. , page -203-209.
- Dr Rajiv Nayan, (2011),"Global Economic Crisis and Its Impact on North-East India: Scope for Social Work Interventions"- Published in Social Work BSSS Journal, Bhopal, May 2011. ISSN: 0975-251X. A Blind Peer Reviewed, Open Access, Cross Ref Indexed Journal page -112-125 (Print Only)

**PUBLICATIONS PROFILE: BOOK CHAPTERS (List your published book chapters, including the title, publisher, ISBN and year)**

- डॉ. राजीव नयन, (2025), “वैश्विक प्रतिस्पर्धा और आत्मनिर्भर भारत” अध्याय में-22 ‘शिक्षा और आत्मनिर्भर भारत -नीति से निर्मिति’ संपादित पुस्तक में प्रकाशित किताबवाले , नई दिल्ली , ISBN : 978-93-48029-76-8 ,गौर ज्ञान संगम प्रायगराज -4,पृष्ठ संख्या-227-236
- Dr. Rajiv Nayan, (2025), “Implementation of DCNN Framework—Auto Identification and Categorization of Various Stress in Paddy Crop and Resource Management System” Advances in Intelligent Systems for Sustainable Agriculture, Proceedings of the 3rd International Conference, ICISA 2024, Published in Springer, Print ISBN978-981-97-9838-4, Online ISBN978-981-97-9839-1, pp 287–301,
- Dr. Rajiv Nayan, (2024), Hybrid Genetic Optimization and Particle Swarm Optimization for Enhanced Electricity Demand Forecasting Using Artificial Neural Networks *Published Chapter 15* Sustainable Smart Homes and Buildings with Internet of Things, Published by Wiley Online Publication, e-Book Publication, Chapter-15, Print ISBN:9781394231485 |Online ISBN:9781394231522 Page :- 86-93, DOI:10.1002/9781394231522
- Dr. Rajiv Nayan (2024), Technology-Driven Business Ethics: A Philosophical Discourse, Chapter 20 *Published “ Artificial Intelligence Enabled Businesses”* Published by Wiley Online Publication, Print ISBN:9781394233977 |Online ISBN:9781394234028, Page :- 371-389.DOI:10.1002/9781394234028.
- Dr. Rajiv Nayan, (2021), A Study On Factors Determining Performance of Women Entrepreneurs In NCR, Chapter Published Entrepreneurship During Challenging Times, Published by National Press Associates New Delhi, India,2021, e-Book Publication, New Delhi . ISBN-978-93-90863-37-2. Page :- 86-93
- Dr. Rajiv Nayan, (2020), Public Library and Digital Divide: Opportunities and Challenges, Chapter Published in PUBLIC LIBRARY AND DIGITAL DIVIDE, Published by Odisha State Open University Sambalpur, e-Book Publication, Sambalpur. ISBN-978-81-944673-0-4. Page -20-29
- Dr. Rajiv Nayan, (2017), Removing regional imbalances through currency demonetization, Chapter Published in Impact of Currency Demonetization on Various Field, ANU Book Publication, Meerut .2017. ISBN-978-93-82166-65-8. Page 1-8
- Dr. Rajiv Nayan, (2016), Management and Marketing: Human Recourse Management, Chapter Published in International Business Conference on Global Business Scenario, Conference Proceedings, Published by KES Shroff College of Arts and Commerce, Kandivali (W) Mumbai .2016. ISBN-978-81-927102-2-8.Page- 266-271.

- Dr. Rajiv Nayan, (2012), “Rural Marketing Initiatives in India: Challenges, Opportunities & Strategies”-Chapter Published with Discovery Publication, New Delhi.2012. ISBN-978-93-5056-108-9
- Dr. Rajiv Nayan, (2011), “Role of Ethics in governance”-Chapter Published in Ethics In Governance, K.K. Publication, and New Delhi.2011.ISBN-978-81-7844-091-0 Page No -241-249.
- Dr. Rajiv Nayan, (2010), “Global Economic Crisis and Its Impact on Rural India”-Chapter Published in Rural Development In India, New Delhi Publishers, 2010. ISBN-978-81-907421-7-7.

#### **PUBLICATIONS PROFILE: OTHERS (Mention any other relevant publications details)**

- Dr. Rajiv Nayan, (2021) "Accounting Skills for Hospitality"- Co-Authored Published by Wisdom Publication, New Delhi, June 2021.ISBN-978-93-85504-72-3.
- Dr. Rajiv Nayan, (2018) "Fiscal Federalism in India"- Co-Authored Published by Wisdom Publication, New Delhi, June 2018.ISBN-978-81-94218-333.
- Dr. Rajiv Nayan, (2018) "Finance Commission and Federal Finance Structure of India"- Co-Authored Published by Wisdom Publication, New Delhi, April 2018.ISBN-978-93-85504-70-9.
- Dr. Rajiv Nayan, (2015) "Enterprise Resource Planning"-Authored Published by Wisdom Publication Delhi.2015, ISBN-978-93-85504-03-7.
- Dr. Rajiv Nayan, (2015) "Strategic Management & Business Policy"- Authored Published by Wisdom Publication Delhi.2015, ISBN-978-93-85504-04-4.

#### **CONFERENCE / WORKSHOPS/ REFRESHER/ FDP/ TRAINING ORGANIZED**

- Programme Director of online 4-week “Induction Training Programm” conducted by teaching Learning Centre, under Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching, Ministry of Human Resource Development, Ramanujan College, University of Delhi from 21 August - 19 September 2023.
- Programme Director of Two-Week Faculty Development Programme (Hybrid Mode) in Research Methodology & Data Analysis 14<sup>th</sup> December 28<sup>th</sup> December 2023.
- Course Coordinator/ Convenor of online 4-week “Induction Training Programm” conducted by teaching Learning Centre, under Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching, Ministry of Human Resource Development, Ramanujan College, University of Delhi from June 26th-24th July 2020.

- Organising Secretary of 7 Days National Online Faculty Development Programme on “Emerging Trends of Pedagogy in Language, Literature and Social Sciences” Organised by Shyama Prasad Mukherji College For Women In Association With Teaching Learning Centre, Ramanujan College, University of Delhi Under the MHRD scheme of Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching from, 13th July – 19th July, 2020.
- Organising Secretary of online One Week Faculty Development Program On "Sahitya, Media, Manovigyan Aur Vanijya Ke Vividh Aayam" under Pandit Madan Mohan Malviya Teaching Learning Centre (TLC) of Ramanujan College from 29th May to 3rd June,2020.
- Organising Secretary of online One Week Faculty Development Program On "Badalata Bhaarateeyaparidrshy: Saahity, Sanskaar Aur Manovigyaan " under Pandit Madan Mohan Malviya Teaching Learning Centre (TLC) of Ramanujan College from 22nd May to 27th May ,2020.
- Co-Convenor of a 4 week “Induction Training Programm” conducted by teaching Learning Centre , under Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching, Ministry of human Resource Development ,Ramanujan College, University of Delhi from May 22nd - June 21 2019.
- Member Technical Committee "International Conference on Education Research and Policy (ICERP 2018)" in Beijing , China during May 24-27, 2018.
- Member Technical Committee "International Conference on Education Research and Policy (ICERP 2019)" in Shanghai, China during May 24-27, 2019.
- Member Technical Committee "International Conference on Distance Education and Learning (ICDEL 2022)" in Beijing , China during May 20-23, 2022.
- Member in one week National Faculty Development program on “Research Methodology and Teaching Pedagogy” organized by TLC Ramanujan College in association with Indian Accounting Association, NCR Chapter and Department of Financial Studies, South Campus, University of Delhi , under Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching, Ministry of human Resource Development (MHRD, New Delhi, on 30th April – 05th May 2019 at South Campus, University of Delhi.
- Member organizing committee " 5th International Conference on Ethics Social Responsibility: The Ethical Dimensions at Baha'l House Worship, New Delhi on 12th-13th March 2016.

#### **CREATION OF ICT MEDIATED TEACHING LEARNING PEDAGOGY AND CONTENT**

N/A

#### **CONFERENCE/WORKSHOPS/TRAINING ATTENDED AS FACULTY MEMBER**

- Participated in 20-day Certificate Course (40 hours)/Refresher Course on Shrimad Bhagavad Gita: Enlightenment and Relevance organized by BHĀRATAM - Bhārtīya Gyān Paramparā: Adhyayan, Adhyāpan Evam Anusāmdhān Kendra and Teaching Learning Centre, Ramanujan College University of Delhi, held at Ramanujan College from 22 December 2023 to 10 January 2024.
- . Participated in a 7-day Faculty development program on “ Teachers, Teaching and Taught: Discovering New Meanings, Relationship and Purpose” organized by IQAC and Teaching Learning Centre, Ramanujan College, University of Delhi, held at Ramanujan College from January 1st -7 th 2020.
- Participated in a 7-day Faculty development program on “ Teachers, Teaching and Taught: Discovering New Meanings, Relationship and Purpose” organized by IQAC and Teaching Learning Centre, Ramanujan College, University of Delhi, held at Ramanujan College from January 1<sup>st</sup> -7<sup>th</sup> 2020.
- Participated in a 7-day Faculty development program on “Research Methodology and Statistical Tools” organized by Teaching Learning Centre, Ramanujan College, University of Delhi, held at Ramanujan College from December 23rd – 29th 2019.
- Participated in 7 days Faculty development program on “Multivariate Data Analysis” organized by the Teaching Learning Centre, Ramanujan College, University of Delhi, Department of Commerce, University of Delhi, Dep. of Financial Studies, South Campus, University of Delhi and IAA, NCR Chapter held at South campus, University of Delhi from 30th September to October 6th, 2019.
- Attended a 1-day FDP on ‘Financial Accounting & Income Tax Laws’ organized by Teaching Learning Centre, Ramanujan College, University of Delhi, Department of Commerce, University of Delhi, Department of Financial Studies, South Campus, University of Delhi and IAA, NCR Chapter held at South campus, University of Delhi on August 30th, 2019.
- Participated in 7 days Faculty development program on “Research Methodology and Statistical Tools” organized by Teaching Learning Centre, Ramanujan College University of Delhi, held at Ramanujan College from April 15th – 21th 2019.

- Participated in the two- day International Conference on “ New Horizons In Teacher Education” and presented paper on "Focusing Inclusive Education in Teacher Training Programmes in India "organized by West Bengal University of Teachers Training, Education Planning and Administration (WBUTTEPA) on 15th and 16th January , 2018 at Kolkata .
- Participated in the two-day International Conference on “Indian Economic Transformation through Revival of Manufacturing Sector and Start-up Ecosystem organized by Department of Commerce, Ramanujan College in association with 21st -22nd September, 2017 at Conference Center, University of Delhi.
- Participated in the two-day International Conference on “Restoring Culture of Ethics & Value : The Holistic Education Way organized by Center for Ethics and Values , Department of Commerce, Ramanujan College in association with The Indian Bahai 12th-13th March ,2016 at Main Auditorium Bahai House (Lotus Temple), New Delhi.
- Participated in the two-day National Conference on “Changing Business and Economic Environment in India Vision 20202” on26th & 27th February ,2016 at Sri Aurobindo College, University of Delhi, New Delhi.
- Participated in the one-day International Symposium on “Contemporary issues in South Asian region” on 17th October, 2015 at Dr. Bhim Rao Ambedkar College, University of Delhi, New Delhi.
- Participated in the two- day International Conference on “Managent Education and Corporate Transformation: The Ethical Underpinning by Center for Ethics and Values , Ramanujan College& Rawal Institute of Management, Faridabad in association with New Delhi YMCA on27th-28th March, 2014 at Main Auditorium YMCA, New Delhi.
- Participated in the three-day International Conference on “Restoring Culture of Ethics & Values: The Holistic Education Way,” organized by the Center for Ethics and Values, Ramanujan College, in association with The Indian Bahai, the Department of Philosophy, University & Deshbandhu College, University of Delhi, 08th to 10th February, 2012, at the Main Auditorium, Bahai House (Lotus Temple), New Delhi.
- Participated in the two-day National Seminar on “Fostering Quality Research in Higher Education,” organized by Maharaja Agrasen College, University of Delhi, New Delhi, on March 23–24, 2018, and presented a paper titled “Quality Research in Higher Education Contributes to Human Excellence, Whereas Researchers Struggle for Existence in India.”
- Participated in the Three-Day Program on Project Management (Principles and Management), organized by The Strategic Management Group and the Ministry of Statistics & Programme Implementation, Government of India, on 28th to 30th May, 2015, at the India Institute of Public Administration (IIPA), Delhi.

- Participated in the National Seminar on Emerging Trends and Contemporary Issues in Finance and Marketing organized by Ramanujan College (Department of Commerce on 8th April, 2015 at Conference Centre, University of Delhi).
- Participated in the National Seminar on “National Workshop on Emerging Trends and Contemporary Issues in Finance and Marketing organized by Ramanujan College (Department of Commerce) on 8th April, 2015 at Conference Centre, University of Delhi.
- Participated in the National Seminar on Challenges of Accelerated Inclusive Economic growth in Bihar and Jharkhand, organized by Council for Development of Bihar and Jharkhand on 8th March, 2014, at Indian Institute of Public Administration (IIPA), New Delhi.
- Participated in the National Seminar on Challenges Facing Development of Bihar & Jharkhand, organized by Council for Development of Bihar and Jharkhand on 23rd March, 2013, at the Indian Institute of Public Administration (IIPA), New Delhi.
- Participated in the National Seminar on “National Workshop on International Financial Reporting Standards (IFRS)” organized by Ramanujan College (Department of Commerce & Institute of Chartered Accountants of India (ICAI)), on 20th April, 2011 at Conference Centre. University of Delhi.
- Participated in the National Seminar on “Socialist Philosophy and Socialist Politics after Lohia: Chasms and Bridge” organized by Ramanujan College (Department of Political Science & Department of Hindi), University of Delhi, on 28th to 30th March, 2011, at the Conference Centre. University of Delhi.
- Participated in the National Seminar on Bihar on Path of Development: Thrust and Priorities, organized by the Council for Development of Bihar and Jharkhand on March 26, 2011, at the Indian Institute of Public Administration (IIPA), New Delhi.
- Participated in the National Seminar on “Globalization & Indian Economy” organized by the Department of Business Economics at Shri Guru Tegh Bahadur Khalsa College. University of Delhi on 10th March, 2011.
- Participated in the Investor Awareness Programme on “Recent Developments in the Capital Market,” organized by the Northern Indian Regional Council of The Institute of Company Secretaries in association with Ramanujan College, University of Delhi, on January 25, 2011, at Ramanujan College, New Delhi.

#### **INVITED LECTURES AS RESOURCE PERSON AND PAPER PRESENTATIONS:**

- Delivered a Lecture on “**Introduction to Research**” sponsored by **the Indian Council of Social Science Research (ICSSR), Western Regional Centre, Mumbai**, and organized by the Department of Commerce and Economics, in association with IQAC, Indrayani Shikshan Sanstha’s Arts, Commerce & Science College, Dwarli (E), Kalyan on 07<sup>th</sup> December 2025, in virtual mode.

- Delivered the Keynote Speaker “**Bhaarateey Gyaan Parampara: Vividh Sandarbh**,” sponsored by Higher Education Madhya Pradesh and organized by Government College, Pithampur, Dhar, Madhya Pradesh, on 09<sup>th</sup> October 2025, in virtual mode.
- Delivered a Lecture on “**It's New India: India's Progression Towards Vikasit Bharat**”, organized by Adv. V.B. Deshpande College of Commerce (Night), V.P. Road, Mulund (West), Mumbai, University of Mumbai, on 23<sup>rd</sup> August 2025, in virtual mode.
- Delivered a Lecture on “**The Role of Youth in National Building**” on **Swami Vivekananda Jayanti (National Youth Day)**, organized by the Arts, Commerce & Science, University of Mumbai College on 12<sup>th</sup> January 2025, in virtual mode.
- Delivered a lecture on “Enterprise Architecture Adoption for Higher Education Institutions” on 19th August 2023 at Raghunath Girls' Inter College, Meerut.
- Delivered a one-day lecture at the national workshop ‘**Data Management and Analysis Techniques** for NAAC', dated 3rd August 2023, at Km. Mayawati Government Girls P.G. College, Badalpur, Uttar Pradesh.
- Delivered a lecture on a two-day International Seminar on “**Transformation of India @75**” dated 3rd & 4th March 2023 at St Bede's College, Shimla.
- Delivered a lecture on “**Economic Development and Role of Entrepreneurship in India**,” organized by Smt. Chandibai Himathmal Mansukhani College, Ulhasnagar, University of Mumbai, on 07th February 2023, in virtual mode.
- Chaired a Technical session as Session Chairperson on the One Day Online International Multidisciplinary Conference on “**Recent Trends in Humanities, Commerce & Management, Pure Sciences and Environment**” organized by the Department of Economics, School of Social Sciences, Punyashlok Ahilyadevi Holkar Solapur University, Solapur, held on 19<sup>th</sup> March 2022.
- Delivered a lecture online on “**Financial Aspect**”, a ten-day workshop on 01/04/2022 at Lal Bahadur National Sanskrit University, New Delhi.
- Delivered Lecture on “**NAAC-related documents**” on 26th &27th at Siddharth College, University of Mumbai, Mumbai.
- Delivered a lecture on “**Preparation NAAC, AQAR, SSR**” related documents on 25th October 2021 at St. Joseph College of Arts & Commerce, University of Mumbai, Mumbai.

- Delivered a lecture on issues related to **Finance and Management** at the UGC-Human Resource Development Centre, Dr. Harisingh Gour Vishwavidyalaya, Sagar (MP), is organizing a Faculty Induction Programme from 7th January to 05th February 2019. At Dr Harisingh Gour University, Sagar, M.P.
- Co-Chaired a Technical session: **Inclusive Development II** in the 10th International Conference on Strategies for Promoting Inclusive Development (IC-SPID-2018), organized by Dr Bhim Rao Ambedkar College, University of Delhi, in Association with South Asia Management Association on 17th -18th March 2018 at Sardar Patel Auditorium, Patel Chest, University of Delhi.

#### **RESEARCH PROJECTS (MAJOR GRANTS/RESEARCH COLLABORATION)**

- **"Impact Assessment of Climatic Variability on Tea Production in the Darjeeling Region of West Bengal using Artificial Intelligence and Machine Learning Techniques."** Major Research Projects of PMMMNMTT, Ramanujan College, University of Delhi. 2024. Final Report submitted.
- **A Study of Lifestyle and Health (Physical and Mental) related problems among adolescents.** Major Star Innovative Projects of Research Council, University of Delhi, 2015-16. For three years. Final Report submitted in 2020.
- **Decoding Prevalent Coping Strategies Among the War Vulnerable Inhabitants Across the Jammu Border: Minor Innovation Project of the Research Council**, University of Delhi, 2015-16. Final Report submitted.
- **Comparison of Methodology between Mumbai Dabbawalas and Courier Company** Minor Innovation Project of Research Council, University of Delhi, Final Report submitted-2013-14.

#### **AWARDS AND DISTINCTIONS:**

- Dr. Rajiv Nayan was awarded the Dr.S.Radha Krishnan Millennium National Teacher Award at the India International Centre, New Delhi, 3rd Sept. 2014, Institute for Environment, Yoga & Social Security, New Delhi.
- Dr. Rajiv Nayan was awarded the International Vishwa Ram Sanskriti Samman by Uttar Pradesh Mandal of America, California, on 30 November 2021 at Vigyan Bhawan, New Delhi.

#### **ASSOCIATION WITH PROFESSIONAL BODIES:**

- Life Member of the Indian Economic Association
- Life Member of the Indian Commerce Association (Delhi Chapter)

- Member of The Asia Society of Researchers (ASR)

**OTHER ACTIVITIES: (Include any additional relevant activities or contributions not covered in the above sections.)**

**Grants/Scholarship**

- Ramanujan College (University of Delhi) Travel Grant, Capacity-Building- Global Trends in Academic Administration, **The London School of Economics and Political Science, London, United Kingdom**, 2-8 June 2024.
- Agreement of Academic Cooperation, Ramanujan College (University of Delhi) & **MCI- Management Center Innsbruck**, Signing of MOU at Innsbruck, Austria, 6th-17th May 2019.
- Member of the technical committee "**International Conference on Education Research and Policy (ICERP 2018)** " in Beijing, China , during May 26-28, 2018.