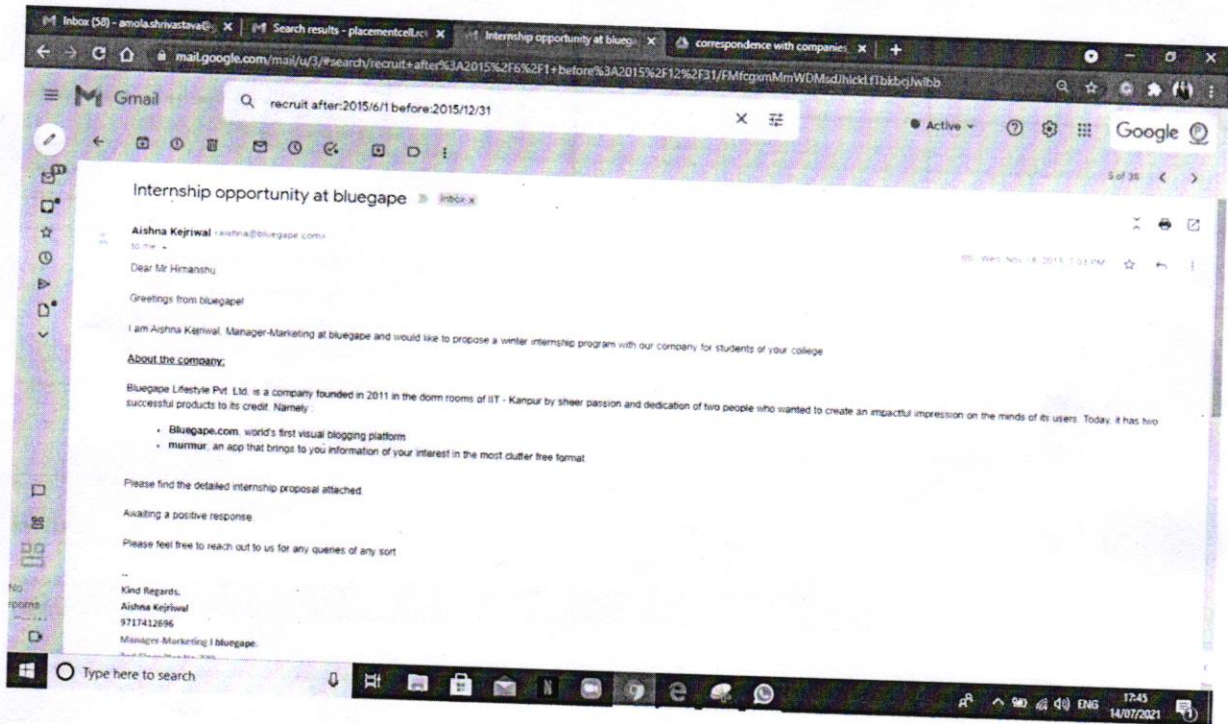
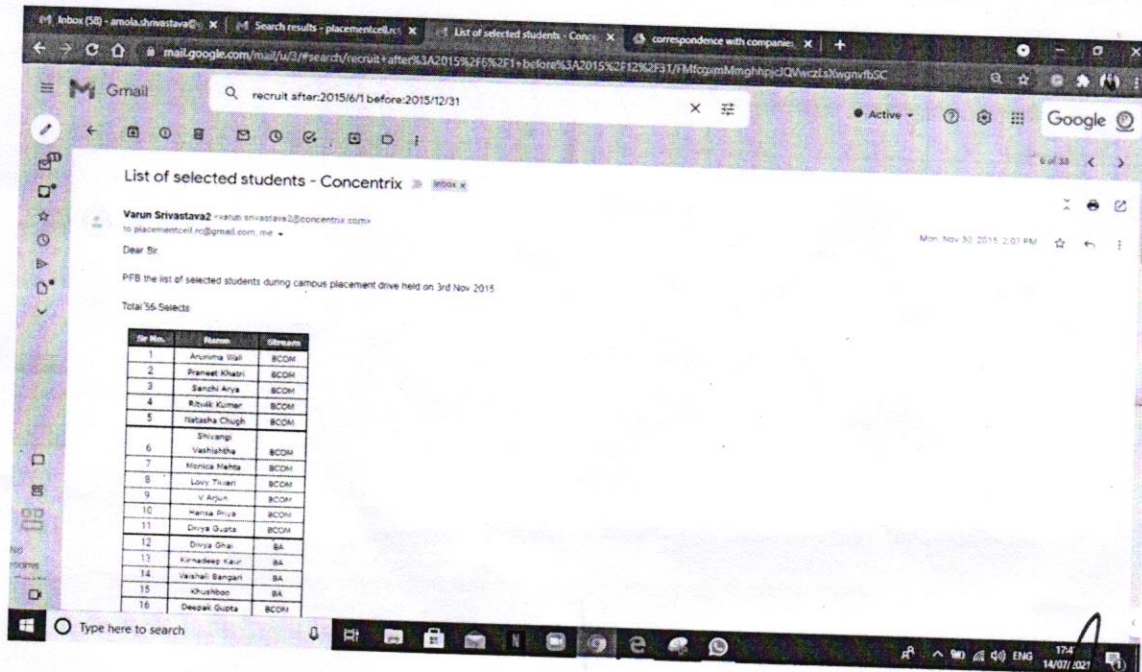


# Corresponding with Companies (2015-16)

## Bluegape (Nov 18, 2015)



## Concentrix (Nov 30, 2015)



*[Signature]*  
 प्रोफेसर-प्राचार्य / Professor-Principal  
 रामानुज कौलेज / Ramanujan College  
 दिल्ली विश्वविद्यालय / University of Delhi  
 कालकाजी, नई दिल्ली-110019 / Kalkaji, New Delhi-110019

## DataFlow Group (Dec 16, 2015)

The screenshot shows a Gmail interface with a search bar containing "recruit after:2015/6/1 before:2015/12/31". The email is from Awantika Tewari (awantika.tewari@dataflowgroup.com) to Mr. Vikas Kumar, dated Wednesday, December 16, 2015, at 10:56 AM. The subject is "DataFlow Group || Campus Hiring || Ref. to Telecon". The body of the email reads: "Hi Mansabhu, It was pleasure connecting with you over the call. As discussed, we are looking for operations executives for our operation center based in Sector 125, Noida. Our annual budget for these positions will vary between 1.50 Lacs to 2.50 Lacs depending upon person's ability and skills. I am hereby sending you the job descriptions and company profile along with this mail. I would request you to seek interests of students at your level and then we may come to meet with students accordingly. I would be appreciating your response ASAP on the same." Below the text is a signature block for Awantika Tewari, Human Resources, with contact information: Email: awantika.tewari@dataflowgroup.com, Contact Number: 0120-4622013, URL: www.dataflowgroup.com. There are also social media icons for LinkedIn, Facebook, and Twitter.

## IBM Pvt. Ltd. (Nov 12, 2015)

The screenshot shows a Gmail interface with a search bar containing "recruit after:2015/6/1 before:2015/12/31". The email is from Amit Jadli (amjadli@in.ibm.com) to Manish, dated Thursday, November 12, 2015, at 11:26 AM. The subject is "Campus Invitation- University of". The body of the email reads: "Respected Mr. Prakhel, Greetings from IBM India Pvt. Ltd. As discussed, we would like to conduct a campus hiring event at your esteemed institution, Ramanujan College, Delhi. Enclosed below is a brief synopsis (Job Description) of the Position (For internal Student circulation only). The annual package offered is INR 2.75 CTC. Would also request you to share the following details: - No. of candidates expected in the hiring event. - Possible date of conducting the event. Also, kindly fill the required details in the attached form and please share it with me by Monday, 16th Nov'15 end of business hours. I hereby request you to confirm at the earliest for us to make the necessary arrangements accordingly. During your association with IBM, we would like to bring to your attention a few guidelines that you will need to adhere to: 1. IBM is bound by the U.S. Foreign Corrupt Practices Act and the applicable local laws and regulations pertaining to bribery, corruption and prohibited business practices. Therefore it is imperative that you will not partake in any corrupt or unethical business practices in relation to the transactions contemplated in violation of such laws or any other laws. 2. You will not offer or make or agree to make payments or gifts (monetary or otherwise), directly or indirectly to IBM or its employees for the purpose of wrongfully influencing decisions in IBM's transactions with you. 3. You shall not publish/publicize about any of the campus events on any website, online forums, blogs, print media or anywhere else to source any candidates. In the event of a breach or suspected breach in the above said guidelines, you shall immediately notify us, and IBM reserves the right to take appropriate actions that it deems fit."



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